

November 29, 2007
Issue 7



A newsletter for Region 1—WorkOne associates & partners

Working as One

Morocco Leads State in Food Drive Contest!

Morocco WINS! The Morocco WorkOne brought in 224.5 cans per person for the *Food to the People* challenge put on by our friends at DWD in Indy. And, as Mr. Dale Wengler put it—for the Morocco crew...“Get ready for a rocking breakfast!”

The entire state collected over 10,000 food items through the WorkOne sites for the food drive challenge, with Vincennes coming in second. All WorkOne sites in Region 1 should be commended for their incredible display of generosity to those in need. You all entered this challenge wholeheartedly!

CONGRATULATIONS MOROCCO!

WorkOne Vets Invited to Recognition Luncheon



On November 12, Linda Woloshansky-President of CWI-Regional Operator-Region 1, invited our area WorkOne vets to the Valparaiso Rotary Luncheon. The luncheon was in honor of Veteran’s Day and recognized the guest veterans. Luncheon speaker was retired U.S. Naval Reserve Chaplain, Wayne Rhodes who spoke on the importance of caring for our wounded veterans. “It was truly an honor to host these folks at the Rotary luncheon,” said Woloshansky. The area WorkOne vets who attended were:

Christopher Berning (US Army-Vietnam), Jenna Johnston (U.S. Navy), David Villarreal (US Army-Gulf War), Glen Conor (US Army & Naval Reserves), Alfred Stubbs (US Marine Corp.-Vietnam), Cindy Miller (US Army), and John Williams (US Army-Vietnam)

On behalf of the Center of Workforce Innovations and WorkOne we thank our veterans for serving our country!

Dress Policy Goes Beyond State Expectations

Our new dress code policy, which became effective November 19, 2007, is one of professionalism, so we have gone beyond the state expectations. Lanyards are required for all those working under the WorkOne umbrella and will soon be provided by the Regional Operator.

Thanks for adhering to the new dress code policy!

Referral Challenge Begins 12/1/07

Just a reminder that if our entire region documents 50 external referrals to faith-based and community organizations, a luncheon will be provided to each office in the first quarter of 2008.

This referral challenge will start on December 1, 2007 and end on December 31, 2007.

Good Luck!

A Good Team Relies on Several Traits –Part 4

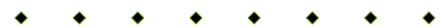


Here are traits 7 & 8 of a good team member according to Naseem Mariam, an expert author in the area of management teams.

Remember that Mariam believes a mix of attributes among team members is most effective.

7. **Welcomes feedback.** Encourages feedback on own behavior. Takes necessary corrective and preventive actions to ensure harmony, peace, and a joyful environment for project execution.

8. **Finger on the pulse.** Has a finger on the pulse of the team’s feelings and concerns. Helps to fix the conflicts, negotiates between conflicting parties and negotiates a win/win ending. Is aware of what goes on around him/her, is able sense danger and steer the team members onto a happy solution faster.



In our next issue of Working as One, we’ll share Traits 9 and 10 of a good team member.

For further information on Working as One or to submit an idea for a future issue, contact Shauna Finley or Barb Grimsgard at 219-462-2940 or e-mail sfinley@innovativeworkforce.com or bgrimgard@innovativeworkforce.com